

GREENSKEEPER

DISTINGUISHING FEATURES OF THE CLASS: An incumbent in this position is responsible for both oversight and participation in the maintenance of a golf course including greens, fairways and other land comprising of the golf course. This position also oversees and participates in the routine maintenance and repair of mechanical equipment necessary to maintain a golf course. The Greenskeeper regularly trains and instructs subordinate personnel, thus ensuring that all work is performed efficiently and in accordance with golf course standards. In addition, the incumbent operates machinery and both oversees and participates in the application of pesticides and other chemicals. The work is performed under the general supervision of the Golf Supervisor, with leeway allowed for the use of independent judgement in carrying out the details of the position. Supervision is not a responsibility of this position, but does routinely oversee the work of a number of seasonal grounds persons and laborers. Does related work required.

TYPICAL WORK ACTIVITIES:

Schedules and oversees golf course maintenance personnel thus ensuring adequate coverage to keep the course in good playing condition at all times during the golf season;

Oversees and participates in the maintenance and the repair of greens, fairways, tee boxes, roughs and sand traps, thus ensuring that specific tolerances are met;

Oversees and participates in the watering as well as the applications of fertilizer of greens, fairways, tee boxes, approaches and roughs to maintain the quality of the turf;

Oversees and participates in the rotation of hole cups and tee markers to prevent undue wear to one area and maintain the character of the turf;

Oversees, participates and maintains records of the application of chemicals to control weeds, insects and fungi, thus maintaining the highest turf quality possible;

Oversees and participates in the removal of trash, care of lawns, shrubs, paths and other areas comprising the golf course;

Oversees and participates in the routine maintenance and repair of mechanical equipment necessary to maintain the golf course;

Oversees and coordinates with other departments regarding the maintenance and repair of buildings on the golf course property;

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Trains and instructs employees in the proper use of equipment, in new procedures and standards;
Maintains an inventory record of equipment, supplies and materials, and informs the Golf Supervisor as to the need for the same;
Assists the Golf Supervisor in the preparation of the annual budget;
Attends schools and seminars to keep current with various golf course maintenance practices.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of the proper care and upkeep of the greens, fairways, tee boxes, roughs and sand traps of a golf course;
Thorough knowledge of watering systems, irrigation and drainage control methods relating to a golf course;
Good knowledge of weeds, insects and fungi as well as the methods used for their control and eradication;
Good knowledge of seeds and fertilizers as they related to golf course usage;
Ability to plan and oversee the work of others;
Dependability;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

- A) Graduation from a regionally accredited or New York State registered college or university with an Associate's Degree or higher in soil/turf management or agronomy and three years of experience in golf course maintenance which must have included care of greens, fairways, tee boxes, roughs and sand traps; OR
- B) Graduation from high school or possession of an equivalency diploma and five years experience in golf course maintenance which must have included care of greens, fairways, tee boxes, roughs and sand traps; OR
- C) An equivalent combination of training and experience as defined between the limits of A) and B) above.

SPECIAL REQUIREMENTS:

- 1) Possession of the appropriate level Motor Vehicle Operator's License.
- 2) Possession of the appropriate category Pesticide Applicator's license as issued by the New York State Department of Environmental Conservation.

NOTE: Incumbents of this position may be required to work nights and weekends and be on call during off-hours.

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PENDING