

PERSONNEL COMMITTEE MEETING MINUTES
October 10, 2017

The Personnel Committee of the Broome County Legislature met on Tuesday, October 10, 2017 in the Legislative Conference Room, Sixth Floor, Edwin L. Crawford County Office Building, Binghamton, New York.

Members Present: J. Shaw (Chair), G. Baldwin, C. O'Brien, K. Wildoner, M. Kaminsky

Members Absent: None

Others Present: R. Weslar, A. Martin, C. Hall, R. O'Donnell, Legislature; J. Garnar, K. McManus, County Exec's Office; J. Knebel, S. Kane, OMB; S. Cornwell, J. Worhach, DA; K. White, DSS; M. Ponticiello, J. Buckler, OES; J. Kelly, L. Schuhle, OFA; T. Behan, Personnel

The Personnel Committee meeting was called to order by the Chairman at 4:01 PM. Mrs. Kaminsky made a motion to move the agenda, seconded by Mr. Baldwin.

The Committee took the following action with regard to the matters before it:

#8 [RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUEST FOR THE OFFICE FOR AGING](#)

Carried. Ayes-5, Nays-0

#9 [RESOLUTION CONFIRMING THE APPOINTMENT OF TERESA A. SACCO BEDOSKY, DO AS BROOME COUNTY CORONER](#)

Carried. Ayes-5, Nays-0

#10 [RESOLUTION CONFIRMING APPOINTMENT OF JEFFREY L. BUCKLER AS FIRE COORDINATOR](#)

Carried. Ayes-5, Nays-0

#11 [RESOLUTION AUTHORIZING ACCEPTANCE OF THE EMERGENCY MANAGEMENT PERFORMANCE PROGRAM GRANT FOR THE OFFICE OF EMERGENCY SERVICES AND ADOPTING A PROGRAM BUDGET FOR 2016-2018](#)

Mr. Ponticiello stated that the County has received this grant going back to about 2001 and the grant is very stable. However, it was noted that if the grant was eliminated that other funds/grants would need to be used to cover the position or it would be eliminated.

Carried. Ayes-5, Nays-0

#12 [RESOLUTION AUTHORIZING RENEWAL OF THE GIVE INITIATIVE PROGRAM GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY AND ADOPTING A PROGRAM BUDGET FOR 2017-2018](#)

Carried. Ayes-5, Nays-0

#13 [RESOLUTION AUTHORIZING REVISION OF THE PROSECUTORS PROGRAM GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY AND ADOPTING A REVISED PROGRAM BUDGET FOR 2017](#)

Carried. Ayes-5, Nays-0

#22 RESOLUTION AUTHORIZING THE HOURLY RATE SCHEDULE FOR NON-UNION, TEMPORARY AND SEASONAL EMPLOYEES

Mr. Behan stated that the increase in hourly rates is due to an increase in the New York State minimum wage.

Carried. Ayes-5, Nays-0

#23 RESOLUTION ESTABLISHING RATE OF COMPENSATION FOR NON-UNION ADMINISTRATIVE PERSONNEL FOR FISCAL YEAR 2018

Mr. Weslar stated concerns with having a Director of Golf, Superintendent of Golf and a Deputy Superintendent of Golf. Mr. Behan stated that the Director position oversees the fiscal operations of the golf course and the Superintendents oversee the maintenance and upkeep of the golf course itself.

Carried. Ayes-5, Nays-0

#31 RESOLUTION AUTHORIZING REVISION OF THE SCHOOL DISTRICT OUTSTATIONED CASEWORKER PROGRAM GRANT FOR THE DEPARTMENT OF SOCIAL SERVICES, ADOPTING A REVISED PROGRAM BUDGET AND AUTHORIZING AMENDMENT TO THE AGREEMENT WITH THE BINGHAMTON CITY SCHOOL DISTRICT TO ADMINISTER SAID PROGRAM FOR 2017-2018

Carried. Ayes-5, Nays-0

#33 RESOLUTION AUTHORIZING A PERSONNEL CHANGE REQUEST AND BUDGET TRANSFER FOR THE OFFICE OF THE DISTRICT ATTORNEY

Carried. Ayes-5, Nays-0

Following the Resolutions, Personnel Officer Tom Behan updated the committee on County employment matters (handouts attached).

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mr. Baldwin, seconded by Mr. Wildoner. The meeting adjourned at 4:19 PM.

	A	B	C	D	E	F	G	H	I	J	K
1	Dept Stats	New Hires	Terminates	Promotions	Demotions	Rehires	Current Employees as of 9/30/17	Males as of 9/30/17	Females as of 9/30/17	Temps as of 9/30/17	PT as of 9/30/17
2											
3	Sep-17	39	98	23	18	6	2123	989	1134	405	515
4	Aug-17	41	51	10	8	9	2186	1029	1157	462	494
5											
6	By Department:										
7	September										
8	Arena	0	2	0	0	0	59	24	35	52	47
9	Audit	0	0	0	0	0	8	5	3	0	2
10	Aviation	0	1	0	0	0	22	19	3	3	4
11	Central Foods	0	0	0	0	0	1	0	1	0	0
12	Coroners	0	0	0	0	0	4	2	2	0	4
13	County Clerk	0	1	0	1	1	31	3	28	1	7
14	Co Executive	0	0	0	0	0	9	3	6	2	2
15	Co Legislature	0	0	0	0	0	20	17	3	0	23
16	District Attorney	0	0	0	0	0	45	24	21	0	4
17	DSS	4	5	7	0	0	332	60	272	0	4
18	Elections	0	0	0	0	0	55	26	29	46	47
19	Emergency Svcs	0	1	1	0	0	73	49	24	22	22
20	Enjoie Golf	1	0	0	0	0	50	49	1	50	0
21	Fleet Mngnt	0	0	0	0	0	3	3	0	0	0
22	Forum	0	0	0	0	0	1	1	0	0	0
23	Highway	1	1	0	0	0	56	53	3	0	0
24	IT	1	0	0	0	0	32	22	10	0	2
25	Law	0	1	0	0	0	19	11	8	0	0
26	Library	0	1	0	0	0	21	7	14	0	8
27	Mental Health	0	1	0	0	0	5	0	5	0	1
28	OET	1	1	0	0	0	12	3	9	1	1
29	OFA	0	0	0	0	2	88	11	77	35	55
30	OMB	0	0	0	0	0	14	3	11	0	0

	A	B	C	D	E	F	G	H	I	J	K
31	Parks	0	63	0	0	0	21	18	3	4	1
32	Personnel	0	0	0	0	0	18	4	14	8	8
33	Planning/BMTS	0	0	0	1	0	17	8	9	3	3
34	Probation	3	1	5	0	0	43	16	27	0	0
35	Public Defender	1	2	1	0	0	26	13	13	0	0
36	Public Health	2	1	0	0	0	101	22	79	13	37
37	Public Works	4	1	0	0	0	69	55	14	20	17
38	Purchasing	0	0	0	0	0	4	2	2	1	1
39	Real Property	0	0	0	0	0	18	5	13	9	7
40	Risk and Insurance	0	0	0	0	0	6	3	3	0	0
41	Road Machinery	0	0	0	0	0	12	12	0	0	0
42	Security	0	0	1	13	0	86	64	22	49	45
43	Sheriff	0	1	0	0	0	256	206	50	12	10
44	Solid Waste	1	0	0	0	0	24	17	7	5	5
45	STOP DWI	0	0	0	0	0	1	0	1	0	0
46	Transit	0	2	3	0	0	97	86	11	3	22
47	Veterans	1	0	0	0	0	4	3	1	1	2
48	Weights	0	0	0	0	0	2	2	0	0	0
49	WPNH	19	12	5	3	3	358	58	300	65	124
50											
51	TOTALS	39	98	23	18	6	2123	989	1134	405	515

BROOME COUNTY EMPLOYMENT AND WAGE TOTALS -2007 TO 2017

YEAR	TOTAL # OF EMPLOYEES			PERSONNEL DEPT.		TOTAL WAGES \$\$\$
	OVERALL	FT	PT	FT	PT	
2007	2110	1784	326	12	2	82,024,704
2008	2055	1730	325	13	1	81,324,610
2009	2048	1735	313	13	1	83,603,773
2010	2020	1728	292	13	1	84,158,481
2011	1915	1638	277	11	1	80,694,566
2012	1834	1581	253	11	1	78,895,566
2013	1787	1546	241	11	1	78,919,896
2014	1766	1530	236	11	1	80,260,804
2015	1742	1518	224	11	1	78,670,218
2016	1758	1536	222	11	1	78,104,538
2017	1680	1476	204	10	1	81,072,861

**** Totals reflect operating budget figures - do not include grants