

PERSONNEL COMMITTEE MEETING MINUTES
June 8, 2021

The Personnel Committee of the Broome County Legislature met remotely on Tuesday, June 8, 2021 via Zoom Videoconferencing.

Members Present: G. Baldwin (Chair), M. Hilderbrant, K. Wildoner, K. Beebe, S. Ryan

Members Absent: None

Others Present: D. Reynolds, C. O'Brien, K. Myers, J. Shaw, R. Weslar, M. Whalen, A. Martin, C. Hall, M. Tanzini, R. O'Donnell, Legislature; J. Garnar, County Exec's Office; J. Knebel, OMB; M. Korchak, P. Memos, DA; N. Williams, J. Sullivan, K. White, DSS; M. McFadden, Health; R. Behnke, Law; M. Ponticiello, OES; R. Murphy, J. Tschang, OET; M. Whitcombe, T. Eaton, OFA; L. Woidt, Parks; S. Brewer, Planning; T. Behan, Personnel; T. Carey, Probation; B. Norris, Security; M. Sullivan, SUNY Broome; D. Camin, Tioga County; V. Gialanella, Town of Vestal Resident

The Personnel Committee meeting was called to order by the Chairman at 4:08 PM. Mrs. Beebe made a motion to move the agenda, seconded by Mrs. Ryan.

The Committee took the following action with regard to the matters before it:

Prior to the Resolutions, at the request of Mr. Baldwin, Mr. Camin and Ms. Whitcombe gave an overview of their respective backgrounds.

#4 RESOLUTION AUTHORIZING RENEWAL OF THE AID TO PROSECUTION GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY AND ADOPTING A PROGRAM BUDGET FOR 2021-2022

Carried. Ayes-5, Nays-0

#5 RESOLUTION AUTHORIZING RENEWAL OF THE DISTRICT ATTORNEY SCHOOL RESOURCE OFFICERS PROGRAM GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY, ADOPTING A PROGRAM BUDGET AND RENEWING AGREEMENTS WITH VARIOUS SCHOOL DISTRICTS TO PARTICIPATE IN SAID PROGRAM FOR 2021-2022

Carried. Ayes-5, Nays-0

#12 RESOLUTION AUTHORIZING RENEWAL OF THE SOCIAL SECURITY ADMINISTRATION TICKET TO WORK PROGRAM GRANT FOR THE OFFICE OF EMPLOYMENT AND TRAINING AND ADOPTING A PROGRAM BUDGET FOR 2021-2022

Carried. Ayes-5, Nays-0

#21 RESOLUTION AUTHORIZING ACCEPTANCE OF A WORKFORCE INNOVATION AND OPPORTUNITY ACT SHARED COST POOL PROGRAM GRANT FOR OFFICE OF EMPLOYMENT AND TRAINING AND ADOPTING A PROGRAM BUDGET FOR 2021-2023

Carried. Ayes-5, Nays-0

#32 RESOLUTION AUTHORIZING RENEWAL OF THE HEALTHY FAMILIES BROOME PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2021-2022

Carried. Ayes-5, Nays-0

#35 RESOLUTION AUTHORIZING RENEWAL OF THE PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM GRANT FOR THE HEALTH DEPARTMENT AND ADOPTING A PROGRAM BUDGET FOR 2021-2022

Carried. Ayes-5, Nays-0

#36 RESOLUTION AUTHORIZING RENEWAL OF THE TOBACCO CONTROL PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2021-2022

Carried. Ayes-5, Nays-0

#37 RESOLUTION CONFIRMING APPOINTMENT OF DOUGLAS CAMIN AS DIRECTOR OF INFORMATION TECHNOLOGY

At the request of the Administration this Resolution was withdrawn. Mr. Garnar stated that he is appointing Mr. Camin as Acting IT Director and would resubmit this Resolution in the future. No action taken.

Following the withdrawal of Resolution 37, at the request of the Administration, Mr. Wildoner made a motion, seconded by Mr. Hilderbrant to grant a six-month temporary waiver of residency for Mr. Camin for the position of Acting IT Director.

Carried. Ayes-5, Nays-0

#52 RESOLUTION CONFIRMING APPOINTMENT OF MARY E. WHITCOMBE AS DIRECTOR OF THE OFFICE FOR AGING

Carried. Ayes-5, Nays-0

#53 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUESTS FOR THE COUNTY EXECUTIVE

Carried. Ayes-5, Nays-0

#54 RESOLUTION ADOPTING LOCAL LAW INTRO. NO. 4 OF 2021, ENTITLED: "A LOCAL LAW ESTABLISHING REVISED RESIDENCY REQUIREMENTS FOR COUNTY EMPLOYMENT"

Answering a question from Ms. Ryan, Mr. Garnar stated that his Local Law will allow the County a broader area from which to recruit good candidates and fill positions where there may be difficulty in hiring individuals. Ms. Ryan further expressed concerns with eliminating the residency requirement for many County positions and would rather take more time and think this proposal through. Mr. Whalen expressed similar concerns to Ms. Ryan and thinks the County needs to work on greater recruitment efforts and that this Local Law would make wholesale changes and urged caution in approving this.

Answering a question from Mrs. Beebe, Mr. Behan stated that Broome County has a tuition reimbursement program for employees to further their education and also mentioned civil service promotional exams.

Mrs. Myers expressed her understanding how difficult it can be to fill open positions and the need to recruit from a greater area. She further stated that she doesn't believe that more time to consider this proposal would change anything.

Carried. Ayes-4, Nays-1 (Ryan)

#55 RESOLUTION ADOPTING LOCAL LAW INTRO. NO. 5 OF 2021, ENTITLED: " A LOCAL LAW AMENDING CHAPTER 53 OF THE BROOME COUNTY CHARTER AND CODE, CODE OF ETHICS"

Carried. Ayes-5, Nays-0

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mrs. Beebe, seconded by Mr. Hilderbrant. The meeting adjourned at 4:55 PM.