

PERSONNEL COMMITTEE MEETING MINUTES
July 12, 2022

The Personnel Committee of the Broome County Legislature met on Tuesday, July 12, 2022 via Zoom Videoconferencing.

Members Present: G. Baldwin (Chair), M. Hilderbrant, C. O'Brien (Voting Representative for K. Wildoner), K. Beebe, B. Weslar (Voting Representative for S. Ryan).

Members Absent: None

Others Present: J. Shaw, K. Myers, M. Kaminsky, A. Martin, J. Scott, M. Tanzini, R. O'Donnell, C. Hall, Legislature; J. Garnar, C. Wagner, M. Ponticiello, C. Whalen, County Executive; J. Knebel, OMB; C. Segrue, Personnel; E. Woidt, Parks; P. Dewing, OES; A. Aranov, WPNRC; N. Williams, K. White, B. Ravas, T. Survilla, DSS; B. Lucas, S. Brewer, Planning; B. Norris, Security; K. Andrews, F. Shah, IT; R. Murphy, OET, L. Boulton, R. Brown, DPW; M. Korchak, DA; M. McFadden, Health, M. Whitcombe, OFA; V. Gialanella, Resident.

The Personnel Committee meeting was called to order by the Chair at 4:07 PM. Mr. Weslar made a motion to move the agenda, seconded by Ms. Beebe.

The Committee took the following action with regard to the matters before it:

#17 [RESOLUTION AUTHORIZING RENEWAL OF THE PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM GRANT FOR THE HEALTH DEPARTMENT AND ADOPTING A PROGRAM BUDGET FOR 2022-2023](#)

Carried. Ayes-5, Nays-0

#21 [RESOLUTION AUTHORIZING RENEWAL OF THE OUTSTATIONED CASEWORKER PROGRAM GRANT FOR THE DEPARTMENT OF SOCIAL SERVICES, ADOPTING A PROGRAM BUDGET AND RENEWING THE AGREEMENT WITH THE BINGHAMTON CITY SCHOOL DISTRICT FOR DSS CASEWORKERS TO PROVIDE ON-SITE CASE MANAGEMENT SERVICES FOR 2022-2023](#)

Responding to a question from Ms. O'Brien, Ms. Williams stated that the caseload has stayed about the same even with students back in person. Staffing is down at CPS, but DSS is able to utilize out stationed workers when school is not in session.

Carried. Ayes-5, Nays-0

#28 [RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUEST FOR THE DIVISION OF INFORMATION TECHNOLOGY](#)

Carried. Ayes-5, Nays-0

#29 [RESOLUTION AMENDING THE PERSONNEL RULES FOR ADMINISTRATIVE PERSONNEL OF BROOME COUNTY](#)

Carried. Ayes-5, Nays-0

#30 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUEST FOR DEPARTMENT OF SOCIAL SERVICES

There was a discussion regarding updating the title to a more appropriate title with current acceptable terms. It was determined that the Personnel Officer would need to be consulted to work through the union issues as well as any state civil service rules.

Carried. Ayes-5, Nays-0

#32 RESOLUTION CONFIRMING APPOINTMENT OF FAISAL SHAH AS CHIEF INFORMATION OFFICER AND AUTHORIZING PAYMENT OF RELOCATION EXPENSES

Mr. Shah introduced himself to the committee.

Carried. Ayes-5, Nays-0

#33 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUEST FOR THE DEPARTMENT OF PLANNING

Carried. Ayes-5, Nays-0

#35 RESOLUTION AUTHORIZING UPGRADES TO CERTAIN POSITIONS AT THE OFFICE OF EMERGENCY SERVICES

Responding to a question from Mr. Shaw, Mr. Dewing stated that they are looking to both attract and retain dispatchers. OES needs to have 43 out of 45 dispatcher positions filled to allow current dispatchers to go from 12 hour shifts to 8 hours.

Carried. Ayes-5, Nays-0

#36 RESOLUTION AUTHORIZING UPGRADES TO WILLOW POINT NURSING TITLES

Responding to a question from Mr. Shaw, Mr. Aranov stated that they are looking to both attract and retain employees. They will measure the success of these upgrades by seeing how many positions they fill during this time. Mr. Aranov stated that this is necessary because Willow Point salaries were \$6-\$8 lower than other nursing homes in the area.

Carried. Ayes-5, Nays-0

#41 RESOLUTION AUTHORIZING REVISION OF THE DISTRICT ATTORNEY SCHOOL RESOURCE OFFICERS PROGRAM GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY, ADOPTING A REVISED PROGRAM BUDGET, AMENDING THE AGREEMENTS WITH HARPURSVILLE CENTRAL SCHOOL DISTRICT AND SUSQUEHANNA VALLEY CENTRAL SCHOOL DISTRICT AND AUTHORIZING AN AGREEMENT WITH THE UNION-ENDICOTT CENTRAL SCHOOL DISTRICT FOR 2022-2023

Responding to a question from Ms. Myers, Mr. Korchak stated that they are having no trouble filling these positions.

Carried, Ayes-5, Nays-0

Consideration of a 90-day temporary residency waiver for Chief Information Officer Faisal Shah. Mr. Weslar made a motion, seconded by Ms. O'Brien to approve the waiver.

Carried. Ayes-5, Nays-0

Consideration of a one-year temporary residency waiver for Deputy Commissioner of Engineering Roger Brown.

Mr. Weslar made a motion, seconded by Ms. O'Brien to approve the waiver.

Carried. Ayes-5, Nays-0

There being no further business to come before the Committee at this time, a motion to adjourn was made by Ms. O'Brien seconded by Mr. Weslar. The meeting adjourned at 4:45 PM.