

PERSONNEL COMMITTEE MEETING MINUTES
February 7, 2023

The Personnel Committee of the Broome County Legislature met on Tuesday, February 7, 2023 in the Legislative Conference Room.

Members Present: G. Baldwin (Chair), E. Micha, J. Shaw, M. Whalen, S. Ryan.

Members Absent: None

Others Present: B. Weslar, M. Tanzini, J. Scott, C. Hall, A. Martin, Legislature; J. Garnar, M. Ponticiello, C. Wagner, C. Whalen, Executive; J. Knebel, G. Bucciarelli, OMB; F. Akshar, Sheriff; P. Dewing, OES; B. Lucas, S. Brewer. Planning; C. Segrue, Personnel; J. Haas, R. O'Donnell, Land Bank; J. Yonkoski, BMTS; N. Williams, K. White, DSS; K. Saunders, J. Marsh, Mental Health; M. McFadden, Health; B. Murphy, OET; J. Schmidt, V. Gialanella, Resident.

The Personnel Committee meeting was called to order by the Chair at 4:00 PM. Mr. Shaw made a motion to move the agenda, seconded by Ms. Ryan.

The Committee took the following action with regard to the matters before it:

#18 [RESOLUTION AUTHORIZING RENEWAL OF THE BINGHAMTON METROPOLITAN TRANSPORTATION STUDY \(BMTS\) GRANT AND ADOPTING A PROGRAM BUDGET FOR 2023-2024](#)

Responding to a question from Mr. Whalen, Ms. Yonkoski stated that there are no big changes, just a few grade changes.

Carried. Ayes-5, Nays-0

#24 [RESOLUTION AUTHORIZING RENEWAL OF THE NEW YORK STATE SYSTEMS CHANGE AND INCLUSIVE OPPORTUNITIES NETWORK \(NY SCION\) PROGRAM GRANT FOR THE OFFICE OF EMPLOYMENT AND TRAINING AND ADOPTING A PROGRAM BUDGET FOR 2023](#)

Carried. Ayes-5, Nays-0

#34 [RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF BROOME AND THE BROOME COUNTY OFFICE OF THE SHERIFF AS JOINT EMPLOYERS AND BROOME COUNTY SHERIFF'S CORRECTIONS EMPLOYEES LOCAL 2012, COUNSEL 82 AFSCME, AAFL-C10](#)

Responding to a question from Mr. Whalen, Mr. Akshar stated he is not sure of the impact if a different County were to do something similar. Responding to a question from Mr. Whalen, Mr. Akshar stated that potential candidates would need to give their last three years of performance evaluations and a background investigation would take place before they can be hired. Mr. Akshar stated that they will not be lowering their standards to fill positions and each hire will be on a 26-week probation period. Responding to a question from Mr. Weslar, Mr. Akshar stated that Broome County pays much higher than other counties. Due to this, Mr. Akshar believes that it will attract possible employees even if they come in at a lower rank.

Carried. Ayes-5, Nays-0

#35 RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF BROOME AND THE BROOME COUNTY OFFICE OF THE SHERIFF AS JOINT EMPLOYEERS AND BROOME COUNTY SHERIFF'S LAW ENFORCEMENT OFFICERS ASSOCIATION

Responding to a question from Mr. Whalen, Mr. Akshar stated this is a restructuring of the training facility staff. They are looking to hire a retired law enforcement officer to provide main entrance access at the public safety facility.

Carried. Ayes-5, Nays-0

#37 RESOLUTION AUTHORIZING REVISION OF THE LAND BANK PROGRAM GRANT FOR THE DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT AND ADOPTING A REVISED PROGRAM BUDGET FOR 2023

Responding to a question from Mr. Whalen, Ms. Haas stated the Assistant Director's position is similar to the Directors position as far as duties but in an assistance role. The Land Bank activities have grown exponentially in recent years and there is a need for help managing and pursuing new grants to continue to address blight in the community.

Carried. Ayes-5, Nays-0

#43 RESOLUTION AUTHORIZING REVISION OF THE DOMESTIC TERRORISM PREVENTION PROGRAM GRANT FOR THE OFFICE OF EMERGENCY SERVICES AND ADOPTING A REVISED PROGRAM BUDGET FOR 2022-2023

Carried. Ayes-5, Nays-0

#49 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUESTS FOR THE BROOME COUNTY SHERIFF

Responding to a question from Mr. Weslar, Mr. Knebel stated that the exhibit was not done item by item to make it easier. This PCR is budget neutral.

Carried. Ayes-5, Nays-0

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mr. Shaw seconded by Ms. Micha. The meeting adjourned at 4:21 PM.