

REHABILITATION AIDE

DISTINGUISHING FEATURES OF THE CLASS: The Rehabilitation Aide is assigned to a nursing unit and to assist residents of the Willow Point Nursing Facility achieve the most independent level of functioning and well being. This position differs from a Nursing Assistant in that its specialization is in the restorative field. Direct supervision is received from the Rehabilitation Nurse Coordinator. Performs related duties as required.

TYPICAL WORK ACTIVITIES:

Serves as the Restorative Nursing Department's representative to assigned units;

Observes and notes residents' range of motion for changes; ensures proper use of adaptive equipment and range of motion plan; keeps Rehabilitation Nurse Coordinator apprised of changes;

Observes residents' positioning needs, ensures recommendation for walk programs, assistive devices and/or additional mobility interventions are carried out by unit staff; keeps Rehabilitation Nurse Coordinator apprised;

Provides restorative nursing services recommended by the Rehabilitation Nurse Coordinator, Physical Therapist, Occupational Therapist, and/ or Speech Language;

Leads restorative nursing exercise groups for assigned units;

Observes units to check the use/operation/condition of adaptive equipment;

Observes that clean adaptive devices are used on the units, replacing and locating equipment as needed;

Notifies Charge Nurse or Rehabilitation Nurse Coordinator regarding need for equipment repair or replacement; may arrange for the repair;

Attends and participates in team conferences as assigned by the Rehabilitation Nurse Coordinator; provides input on interventions for use of least restrictive devices;

At the request of supervisor submits verbal and written reports regarding observations;

Participates in the in-service program on proper use and application of adaptive equipment, proper transfer and positioning techniques to Willow Point Nursing Facility staff;

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Ability to observe and recognize changes in physical condition and behavior;

Ability to learn basic principals and terminology of rehabilitative services in a long term care facility;
Ability to observe residents' responses to treatment and programs;
Ability to learn to prepare and maintain basic non-medical forms;
Ability to accept and follow oral and written instruction;
Ability to lift and reposition residents without restrictions;
Ability to get along with others;
Ability to communicate, listen, and explain procedures to residents;
Ability to learn to motivate and encourage residents to continue with restorative interventions;
Interest in learning about the elderly and the needs, problems and attitudes of aged, infirm, and disabled persons;
Physical condition commensurate with the duties of the position.

MINIMUM QUALIFICATIONS:

- A) One year experience working with the elderly, and
- B) Possession of a New York State* certificate of completion of Nurse Aide Training Course.

*Procedure: The procedure for applying for certification in New York State based on the individual's certification in another state is referred to as reciprocity. To apply for certification by reciprocity the individual must submit the following information:

- copy of nurse certification from other state;
- nurse aide certification number (if the number is not on the certificate);
- social security number (do not send the original);
- social security card;
- current home address

The above information is to be sent to:

Bureau of Long Term Care Services
New York State Department of Health
Room 1882, Corning Tower Building
Empire State Plaza
Albany, NY 12237-0732